

## Changing the culture page

Behind all of this is the collective culture of your congregation, which can be an impediment to the efforts of those actually trying to do outreach. This in large part is due to misconceptions about evangelism and outreach that go back in time are based on a “decision theology” model. Associated with that model are task associated with door to door canvassing, cold calling and being responsible for the number of people who you impact with your



outreach. This model is not based on Scripture where it is the Holy Spirit that reaps the harvest, not man. It is our task to sow the seeds. Thus, I made the prior comment about incorporating all the membership being involved and undertaking outreach within their individual vocations. Everyone needs to be on the same page and singing the same song.

My strong suggestion is that a congregational training session be held on Vocation and Evangelism/Outreach. Here, people will begin to visualize where they can be supportive of the tasks, like being a telephone coordinator, doing mailings, etc. See <http://theclcc.org/seminars/faith-and-good-works-the-doctrine-of-vocation/> and <http://theclcc.org/seminars/ea/> for two seminars offered by CLCC, with the latter addressing Evangelism, Outreach and Affirmation.

Additionally, workshop sessions can be held following such training to specifically design a plan for your church. Contact me for more information on how to accomplish this.

Click [here](#) for an over view of available training opportunities and their inter-relationships. (Under construction)

(Note Synod is in the process of re-working their evangelism and outreach materials so this information will change in the future)